

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTORS' COMPENSATION
For the Quarter Ending 03/31/26
(Unaudited ~ for Board of Directors' review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
1/5/2026	1. Weekly Agenda Review, Virtual	403.37					403.37
1/7/2026	1. Meeting with CEO, Virtual	403.37					403.37
1/9/2026	1. DCA BOD Prep, Virtual	403.37					403.37
1/12/2026	1. OGR Consultants Meeting, SVWPC 2. Weekly Agenda Review, Virtual	403.37	19.08				422.45
1/13/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.68				409.05
1/14/2026	1. Meeting with General Counsel, Virtual	403.37					403.37
1/15/2026	1. Valley Water Town Hall Meeting, Virtual	403.37					403.37
1/20/2026	1. Weekly Agenda Review, Virtual	403.37					403.37
1/21/2026	1. Board Audit Committee Meeting, VWHQ 2. Meeting with CEO, Virtual	403.37	5.68				409.05
1/23/2026	1. Ad Hoc Bargaining Committee Meeting, Virtual	403.37					403.37
1/27/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.68				409.05
1/28/2026	1. Meeting with Staff Re: Board Benefits, Virtual 2. Meeting with General Counsel, Virtual County Redevelopment Oversight Committee Meeting, 70 West Hedding St, San Jose	403.37					403.37
1/29/2026	1. 2. Safe, Clean Water Monitoring Committee Meeting, Virtual 3. Valley Water Special Board Meeting, VWHQ	403.37	9.86				413.23
			5.68				5.68
2/2/2026	1. Personnel Negotiations Ad Hoc Committee Meeting, Virtual 2. Weekly Agenda Review, Virtual	403.37					403.37
2/3/2026	1. Meeting with Union Leadership, Virtual	403.37					403.37
2/4/2026	1. Meeting with CEO, Virtual	403.37					403.37
2/9/2026	1. CIP Committee Meeting, VWHQ 2. Weekly Agenda Review, Virtual	403.37	5.68				409.05
2/10/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.68				409.05
2/11/2026	1. Meeting with General Counsel, Virtual	403.37					403.37
2/12/2026	1. Meeting with Director Santos and Carlos, Virtual	403.37					403.37
2/13/2026	1. DCA BOD Prep (FY24/25), Virtual	403.37					403.37
2/14/2026	1. Meeting with Staff, Virtual	403.37					403.37
2/16/2026	1. Meeting with Staff, Virtual	403.37					403.37
2/17/2026	1. Meeting with Doug Shoeshire, Virtual	403.37					403.37
2/18/2026	1. Board Audit Committee, VWHQ 2. Meeting with CEO, Virtual	403.37	5.68				409.05
2/19/2026	1. Delta Conveyance Finance Authority, VWHQ 2. Meeting with ERG Leaders Lunch, VWHQ	403.37	5.68				409.05

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$0.725/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7

**SANTA CLARA VALLEY WATER DISTRICT
BOARD OF DIRECTORS' COMPENSATION
For the Quarter Ending 03/31/26
(Unaudited ~ for Board of Directors' review)**

DIRECTOR: TONY ESTREMER

MEETING DATE	PURPOSE / LOCATION OF MEETING	GROSS FEE ¹	MILEAGE ²	BOARD APPROVED ³	BOARD ALLOCATED ⁴	COMMUNICATION CHARGES ⁵	TOTALS
	3. DCDA Board Meeting, VWHQ						
2/20/2026	1. Valley Water Special Board Meeting, VWHQ	403.37	5.68				409.05
2/21/2026	1. Meeting with Staff, Virtual	403.37					403.37
2/23/2026	1. Weekly Agenda Review, Virtual						-
2/24/2026	1. Valley Water Regular Board Meeting, VWHQ		5.68				5.68
2/25/2026	1. Recycled Water Committee, VWHQ		5.68				5.68
	2. Meeting with General Counsel, VWHQ						
2/26/2026	1. Panel discussion with employees about investigation process, VWHQ		5.68				5.68
2/27/2026	1. Speaker Bureau Presentation, Virtual						-
3/2/2026	1. Weekly Agenda Review, Virtual	403.37					403.37
3/3/2026	1. Meeting with Staff, Virtual	403.37					403.37
3/4/2026	1. Meeting with CEO, Virtual	403.37					403.37
3/9/2026	1. Weekly Agenda Review, Virtual	403.37					403.37
3/10/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.68				409.05
3/11/2026	1. State Contractors Legislative Meeting, Virtual	403.37					403.37
	2. Meeting with General Counsel, Virtual						
3/12/2026	1. Valley Water All Employees Town Hall, Virtual	403.37					403.37
	2. Stream Planning and Operations Committee, VWHQ		5.68				5.68
3/13/2026	1. DCA Board Prep Call, Virtual	403.37					403.37
3/16/2026	1. Capital Improvement Program Committee, VWHQ	403.37	5.68				409.05
	2. Weekly Agenda Review, VWHQ						
3/17/2026	1. Board Policy and Monitoring Committee, VWHQ	403.37	5.68				409.05
	2. Meeting with CEO, VWHQ						
	3. Meeting with General Counsel, VWHQ						
3/18/2026	1. Board Audit Committee, VWHQ	403.37	5.68				409.05
3/19/2026	1. Meeting with Auditor George Skiles, Virtual	403.37					403.37
3/23/2026	1. Meeting with Auditor Cathy Brady, Virtual	403.37					403.37
	2. Weekly Agenda Review, Virtual						
3/24/2026	1. Valley Water Regular Board Meeting, VWHQ	403.37	5.68				409.05
3/25/2026	1. Recycled Water Committee, VWHQ	403.37	5.68				409.05
	2. Meeting with General Counsel, VWHQ						-
3/27/2026	1. Well 2026 Annual Conference Registration			200.00			200.00
	2. Well 2026 Annual Conference, 777 Jackpot Lane, Friant		107.50				107.50
3/28/2026	1. Well 2026 Annual Conference, 777 Jackpot Lane, Friant		107.39				107.39
	2. Lodging - Table Mountain Casino Resort for Well 2026 Annual Conference			238.26			238.26
							-
TOTALS		17,344.91	351.75	438.26	-	-	18,134.92

1-Compensation up to 15 days/mth; increases to \$403.37 effective 04/14/25.

2-Mileage Reimbursement @ \$0.725/mile.

3-Per GP-10.6.3

4-Annual fiscal year limit of \$250 per Director per Board Resolution

5-Per GP-10.7